

Thibault GIBARD

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Cloud Architect & Azure Practice Lead IAM expert for on-premises & Cloud Infrastructures

Professional experiences

Since Sept. 2023 – Azure Practice Lead @ Devoteam M Cloud



- ⇒ Serving as **Practice Lead** for Devoteam M Cloud's Azure practice: 45 consultants, 7 leads - managing team performance, career growth, and delivery excellence.
- ⇒ Driving recruitment, onboarding, and mentoring of consultants.
- ⇒ Building and upskilling the team through hands-on coaching, career development, and technical enablement.
- ⇒ Supporting **pre-sales efforts**: architecture assessments, POCs, RFPs, and tailored solution proposals for enterprise clients.
- ⇒ **Enterprise clients portfolio**: Société Générale, LeasePlan/ALD Automotive, La Poste, Thales, SNCF, etc.
- ⇒ Acting as IAM Architect for strategic accounts: 2 years at Société Générale identity architecture, security Landing Zone deployment at La Poste, on-premises IAM support for SNCF (ADDS), currently engaged at Thales deploying **Microsoft Entra ID Domain Services**.
- ⇒ Providing deep expertise in hybrid environments (on premises & cloud), with a strong focus on **Identity & Security**: Active Directory, Entra ID, Conditional Access, PIM, MFA, federation protocols (SAML, OpenID Connect), Microsoft Sentinel & Defender suite.
- ⇒ **Microsoft Certified Trainer** (MCT) since 2020. Collaborating with engineering schools (SUP DE VINCI, ESGI, ESB).

May 2019 – July 2023 - Sr. Cloud Solution Architect – Engineering (CSA-E) @ Microsoft France



- ⇒ Delivering onsite engagements as **Microsoft's Identity & Security** specialist for enterprise customers in France, in French and English.
- ⇒ Core focus: **Active Directory** (ADDS, ADFS, ADCS), Azure AD / Entra ID, Azure AD Connect, Conditional Access, Microsoft 365, Sentinel, Defender suite. Also covering Windows Server, RDS, AVD, Azure infrastructure.
- ⇒ **Dedicated Solution Engineer** (DSE) for strategic accounts: Société Générale, ALD Automotive (LeasePlan), Française des Jeux, Airbus - acting as their single point of contact for identity and cloud projects.
- ⇒ Performing **IAM compromise recovery engagements**: emergency interventions to restore identity infrastructure after cyberattacks (representing up to 30% of activity during peak Covid period).
- ⇒ **Delivering Microsoft official "Workshop Plus" training**: Azure Hybrid Identity, Azure Securing ADDS, Azure Security Best Practices, Deploying Sentinel & Defender suite.
- ⇒ Engaged with 50+ enterprise customers over 4 years - covering both proactive (audits, best practices, architecture reviews) and reactive (troubleshooting, incident response) engagements.
- ⇒ Representing Microsoft as a **trusted technical advisor**, providing strategic recommendations on identity security posture, hybrid AD hardening, and cloud migration roadmaps to C-level and IT leadership.
- ⇒ Consistently **high customer satisfaction scores across all engagements** - available upon request.
- ⇒ Started as Premier Field Engineer (PFE) in May 2019, got promoted as Sr. Customer Engineer in August 2021 and as Sr. Cloud Solution Architect - Engineering in mid-2022.

Jan. 2018 – Apr. 2019 - Professional Services Engineer @ Varonis Systems



- ⇒ Delivering on-site technical engagements **across continental Europe** (France, Belgium, Netherlands, Luxembourg) in French and English: deployments, migrations, security assessments, and customer training.
- ⇒ **Translating customer requirements into architecture** recommendations, working closely with sales and partner leads to ensure solution effectiveness.
- ⇒ Hands-on experience with the **full Varonis product suite** (DatAdvantage, DatAdvantage for Directory Services, Data Classification Engine, DatAlert) integrated with Microsoft Active Directory (ADDS) and Entra ID cloud ecosystems.

- ⇒ **EUROP ASSISTANCE (Spain & France)**
 - Office 365 migration for the whole group insurance group (deployment of the hybrid infrastructure to process the migration, making the migration, helping customer during the whole phase) for France, Spain and Holding companies. Leading the different technical & functional meetings with customer teams and create deliverable documents (architecture document, installation procedures).
- ⇒ **EUROP ASSISTANCE (Belgium)**
 - **Datacenter migration** of all the on-premises infrastructure to the Microsoft Azure Cloud (Active Directory, File & Print servers, Citrix, ...).
 - **Azure network configuration** (private network & subnets organization, VPN S2S then Azure ExpressRoute) - Using several features in Azure such as: Resources Groups, Storage Accounts, internal/external Load Balancers, Availability Set, NSG, etc.
 - **Office 365 migration** (Exchange Online, SharePoint Online)
 - Installation & configuration of the **NetScaler** network appliances (NetScaler Gateway & VPN)
- ⇒ **EUROPEAN COMMISSION (Belgium)**
 - POC realization to set up a **Citrix XenDesktop** infrastructure in the Microsoft Cloud. All the infrastructure has been hosted directly in Azure (VDI desktops and server components) with load balancer, availability set, virtual network, storage accounts.
 - Technical environment: Cloud Microsoft **Azure**, Windows Server 2012 R2, XenDesktop 7.11.

- ⇒ **CA-CIB (French investment bank)**
 - Trading applications migration for the whole investment bank. All the applications were considered at risk because of the trading activities (exploiting data markets). No interruption allowed.
 - Integrated in the Accenture Services Center as technical project manager to prepare, schedule and manage the deployments with UK, Paris and offshore teams in Singapore.
 - Accountable for **planning, budget**, teams and reporting to the management & direction.
- ⇒ **AXA TECH (French insurance)**
 - PowerShell developer on **Windows Azure Pack (WAP)** to customize the portal to meet the customer's need (PowerShell, SQL procedures)
 - **PowerShell automation**. Using all bricks of System Center: Configuration Manager (SCCM), Virtual Machine Manager (SCVMM) in an on-premises infrastructure (on Hyper-V). Scrum, Visual Studio, TFS and F5 appliances for the network.
- ⇒ **CARREFOUR (French retail)**
 - Consulting to design a Citrix XenApp 7.5 platform. Creation of all the deliverables to deploy a SBC platform (200 apps & 2 000 users): architecture design, installation and configuration guides, PowerShell and batch scripts to automate all the components installation.
- ⇒ **VINCI ENERGIES (Energy)**
 - Migration to Office 365 for all employees of VINCI Energies on the French territory. Planning and monitoring of all the entities migration (20 IT managers, 30K users, 100 different sites).

Skills

- **Identity & Security:** Active Directory (ADDS, ADFS, ADCS), Azure AD Connect / Entra ID Connect, Entra ID (Azure AD), Conditional Access, Microsoft Sentinel, Defender suite, PIM, MFA, RBAC, Applications registration, federation protocols (SAML, OpenID Connect, etc.).
- **Cloud Platforms:** Azure, Microsoft 365 / Office 365, Google Workspace, Zoho Workplace.
- **DevOps & Automation:** GitHub, GitHub Actions, Git, Azure DevOps, PowerShell, Terraform, Azure Automation, Infrastructure-as-Code (IaC).
- **Observability & Monitoring:** Microsoft Sentinel, Azure Monitor, Log Analytics, security & compliance monitoring.
- **Programming:** PowerShell, Bash, Python (basic), SQL, JavaScript/Node.js.
- **Microsoft:** Windows XP to Windows 11 & Windows Server 2003 to 2025, Active Directory, Hyper-V, RDS/TSE (RemoteApp) & AVD, SQL Server, SC/WIM, Office 2010 to 2021 & 365 Pro Plus
- **Virtualization:** VMware vSphere 6.0-7+ (ESXi, vCenter, Lab Manager), Citrix XenApp/XenDesktop 6.5-7+, StoreFront, NetScaler VPX
- **Linux:** Apache, MySQL, ProFTPD, SSH, Iptables, Postfix, Samba, SVN, Monit, Webmin, UFW, ...
- **Spoken languages:** French (native), English (professional - daily use in international environments)
- **Oral and writing skills:** can manage meetings and interact with customers C-Levels & presentation and writing technical documentation.
- **Last certifications ([complete list](#)):**
 - ◆ Identity & Access Administrator Associate (SC-300)
 - ◆ Microsoft 365 Certified: Administrator Expert (MS-102)
 - ◆ Microsoft Certified: Cybersecurity Architect Expert (SC-101)
 - ◆ Microsoft Certified Trainer – since 2021 (MCT)
 - ◆ Microsoft Certified: Azure Virtual Desktop Specialty (AZ-140)
 - ◆ Microsoft Certified: Azure Network Engineer Associate (AZ-700)
 - ◆ Microsoft Certified – Azure Solutions Architect Expert (AZ-305)
 - ◆ Microsoft 365 Certified - Security Administrator Associate (MS-500)
 - ◆ Microsoft Azure Security Engineer Associate (AZ-500)
 - ◆ VCTA-ODA - Varonis Certified Technical Associate (Operational Use)



Education

- 2009-2011 ENGINEER GRADE – ECE PARIS (ECOLE CENTRALE D'ELECTRONIQUE)**
- Main field: **Information Systems** and Networks - *Courses taught in English.*
 - Specialty: **IT Security** (*Security audits, Ethical hacker, Information value, Cyber criminality*).
 - *2nd year* - **University of California, Irvine:** Seminar of *Global Management and Manufacturing Program* - (UCI, 3 weeks).
 - *1st year* - **Concordia University, Montreal:** **English semester** at Concordia University
- 2007-2008 PREPARATORY CYCLE – ECE PARIS (ECOLE CENTRALE D'ELECTRONIQUE)**

Others

- Hobbies: Photography, maintaining a tech blog (akril.net), Iceland.
- Prepared and gave courses to students (SUP DE VINCI schools in Nantes, Rennes, Bordeaux and Paris) on Microsoft 365, Cloud Introduction (Azure, GCP, AWS), Windows Server Advanced. Including courses' preparation, labs/exercises and the evaluation process requested by the schools.
- **Driving license.**